

Annual Winter Meeting
of the
Congregation and Corporation
January 28, 2018

AGENDA

1. Opening Prayer
2. Motion that the meeting is properly called, a quorum is present and that the congregation and corporation meet simultaneously during worship.
3. Approval of minutes for October 22, 2017 Congregational Meeting.
4. During worship the following reports will be received, in the order most appropriate to worship:
Reports of Church Boards
 - a. Board of Deacons, page 2, Donna Kuntz, Moderator
 - b. Board of Trustees, page 3, Ken Tice, President
 - c. Session
 - i. Clerk's report, pages 4, 5, Clerk of Session
 - d. Session Committees / Ministries Chairpersons
 - i. Christian Education, Youth, pages 6, 7, Perry Latshaw, Rob Cochran
 - ii. Congregational Life, Robin Gries, David Overholt, page 8
 - iii. Mission, pages 9, 10, Betsy Sensenig, Robin Gries
(includes Free Noon Meal schedule for 2018, page 10)
 - iv. Worship, pages 11, 12, Lynn Phillips
(includes Chancel Flower Calendar, page 12)
 - e. Joint Committees
 - i. Nominating, page 13, Beckie Dreibelbis
 - ii. Administration & Personnel, page 14, Ron Hetrick
 - iii. Stewardship and Finance, page 15, Rob Lowrie;
Report of the Treasurer, Marc Hamme, beginning page 25
 - iv. Visioning, page 16, Scott Shreve
 - f. Presbyterian Women, pages 17-18, P.W. Coordinating Team Member
5. Pastor's Report—Rev. Robin Morgan, pages 19. 20
6. Safe Sanctuaries Policy, pages 21-24, Ron Hetrick
7. Any other business which may properly come before this meeting.
8. Motion to Adjourn
9. Adjourning Prayer

BOARD OF DEACONS

"To everything there is a season." Ecclesiastes 3:1

The deacons are called to celebrate, support, and mourn with their fellow Christians.

Board Members: -----Maggie Beatty (Secretary), Judy Borger, Susan Eisenhauer, Jean Gigler, Donna Kuntz (Moderator), Ann Ormond, Nikki Overholt, Diane Pomeroy, Mary Reitz (Vice Moderator), Mev Royer, Lew Sauerwein, Carol Schiller, Dolores Shott, Bonnie Tenney

Looking back at 2017:

God has called us to serve the congregation as models of Jesus Christ. We have given our time and talents in many ways. We have supported the sick and driven people to necessary hospital visits. God has called us many times to serve his people. We have prepared meals for those who were not physically able to do so. We have made hospital and nursing home and residential home visits. We send greeting cards on religious holidays, birthdays and "just because we care". We serve communion during the church service and also to our members in the community. We organize and serve funeral luncheons when we are requested to do them. The needs of the people are unique and every Deacon has God given talents to serve his "flock" in his name.

Looking ahead at 2018:

We look forward to our continued ministry as we welcome four new Deacons on the Board. We will be re-organizing our member list assignments so you may have a different Deacon this year. We will review our duties to make sure we are being effective and efficient.

Praying for our ---- Deacons Ministry:

Prayers of discernment to accept the gifts and limitations that God imparts, are always welcome.

BOARD OF TRUSTEES

Board Members: Ken Tice (President), Fred Jones (Vice President), Jody DeWald (Secretary), Craig Lowrie, Ben Donley, Lee Samuelson, John Reitz, John Goetze, Bob Capobianco, Bridget Hofman, Connie Dowhower

Looking back at 2017:

We were very blessed as the unplanned expenditures were kept to a minimum. The first unplanned expenditure was the Snyder Hall sewer pump. While not exactly fun to talk about, it was necessary and very important. The second unplanned expenditure was the new oven for the kitchen. While unplanned, we feel as though it was a great investment for the future of the church. We were also able to do some things we had planned for. Line painting in the parking lot was overdue, as was the tree trimming and the unclogging of downspouts. The old style light bulbs in the Sanctuary were getting hard to find as well as expensive, so we updated the entire Sanctuary with energy efficient LED bulbs. Last, but certainly not least, we were able to achieve cost savings by updating the old elevator maintenance contract. We were able to keep the same level of service with the same company for a substantial savings. 2017 was a great year and we are all excited to see what 2018 has in store.

Looking ahead at 2018:

It is our hope that 2018 brings more of the same for the Trustees. We have planned some painting projects and some normal spring planting. Also in the works, a spring cleaning project planned for the kitchen.

We look forward to a great 2018 and welcome the input from our St. Andrews family anytime. Everyone can make a difference!

*Many blessings,
The St Andrews Board of Trustees*

CLERK'S REPORT

Church Membership as of December 31, 2016-----287

Additions

Received by Letter of Transfer-----	1	
Received by Profession of or Reaffirmation of Faith-----	10	
Restored from Inactive Roll-----	0	
Total Additions -----		11

Losses

Dismissed by Letter of Transfer-----	2	
Deceased-----	11	
Moved to Inactive-----	17	
Resigned-----	0	
Total Losses-----		30

Active Church Membership as of December 31, 2017-----268

Baptisms

Infant -----	2	
Adult -----	3	
Total Baptisms-----		5

<u>2017 Necrology</u>	<u>Date of Death</u>
Robert Oxenreider	January 31, 2017
Beatrice Letcher	February 3, 2017
Muriel Baldwin	February 5, 2017
Frederick Grun	February 16, 2017
Margaret Canon	March 1, 2017
Hugh Poston	July 16, 2017
Sarah Brown	July 23, 2017
Jane Juppenlatz	September 21, 2017
Ken Baldwin	September 21, 2017
Pyong Madison	October 1, 2017
Daniel Madison	December 2, 2017

CHURCH LEADERSHIP

Session

2018	2019	2020
Fredrick Borger	Robin Gries	Carla Dowd
Beckie Dreibelbis	Ron Hetrick	Rebecca Lister
Perry Latshaw	David Overholt	Kim Risko
Robert Lowrie	Betsy Sensenig	Jere Shiner

Deacons

2018	2019	2020
Judy Borger	Susan Eisenhauer	Maggie Beatty
Christine Nelson	Ken Gries	Jean Gigler
Mary Reitz	Donna Kuntz	Bill Kalbaugh
Carol Schiller	Nicki Overholt	Lorraine Lowrie
Bonnie Tenney	Diane Pomeroy	Lew Sauerwein

Trustees

2018	2019	2020
Bridget Hofman	Jody DeWald	Bob Capobianco
John Goetze	Ben Donley	Fred Jones
John Reitz	Connie Dowhower	Barry Kohr
Ken Tice – President	Lee Samuelson	Craig Lowrie

Visioning Committee

2018	2019	2020
Perry Latshaw	Mary Lynne Mulligan	Karen Dielmann
Kayla Lowrie	Scott Shreve	Dick Hofman

Congregational Members Church Nominating Committee 2018
Kathy Hetrick, Barbara Moyer, Bill Mulligan, Mev Royer, Dennis Shalters
Two members from Session, One from Deacons, One from Trustees

CHRISTIAN EDUCATION

Mission Statement: The Mission of St. Andrews Christian Education Committee is to provide Biblically based curriculum and educational opportunities for all ages that will provide for continued spiritual growth with a deepening relationship with our Savior Jesus Christ.

Committee Members: Perry Latshaw, Rick Borger, Rob Cochran, Tim Chevalier, Karen Fedder, Ken Gries, Lisa Hamme, and Mary Lynne Mulligan.

To reflect on the year 2017 is to notice the undeniable commitment of spiritual leadership in our congregation. Adults who have come forward and made the weekly dedication to Christian Education are to be recognized and appreciated. In the Sunday School classrooms each week are: Karen Fedder, MaryLynne Mulligan, Tim Chevalier, Kim Risko, Tim Peelen, Penny Samuelson, Lisa Hamme, Connie Dowhower, Barry Kohr, Ken Gries, and Rick Borger. The Confirmation Class leaders were Maggie Beatty, Rev. Robin Reilly, Lorraine Lowrie and Jere Shiner. Substitute teachers were Mel Cochran, Dora Peelen, Kate Tshudy and Perry Latshaw. We appreciate and are blessed by the dedication of these individuals who are central to the education ministry of this congregation.

The year 2017 had a focus of spiritual engagement and development as the education ministry supported an “on line” Lenten Devotional, welcomed six confirmed youth into the congregation, encouraged the reading of three spiritual books, hosted 35 youth from the community into the Krislund Traveling Camp, encouraged many to attend the Creation Festival, engaged the community in the Trunk or Treat outreach and invited congregation participation in an Advent Devotional booklet. Ongoing adult leadership in weekly small groups is witness to the interest in life-long learning and spiritual development. We are blessed to have the leadership and commitment in these groups and encourage participation in all adult educational opportunities.

A priority for 2018 is encouraging the participation of the congregation in the Krislund Camp between July 9th and 13th. As we set the goal once again of hosting 35 community children, we find the need of adult participation is essential each day, not only in the form of welcoming and feeding the children but also being a presence in their activities and learning. Mark your calendar and plan to offer your presence one day of the camp. You will be blessed by the excitement and joy of the children of our community.

In Christ's Love, Perry Latshaw

YOUTH – EPYC MINISTRY

Committee/Board Members: *Robert W. Cochran*

Looking back at 2017:

Youth Sunday, back on April 30th was a great time for the congregation to see moments of the students and the faith that they have been growing into. While working with the students to prepare for Youth Sunday I got to listen and hear them as they explored God's word and applied it to themselves. There is no greater experience than seeing the students apply God's word into their lives and how it can change their lives.

This past year has been filled with stories, from youth group to all of the events of the year. The 2017 paramount lock-in was a great success, it was a night filled with fun and laughter. The movie nights throughout the year have been a great time of gathering for everyone. Creation was an incredible trip and time to enjoy the beauty of camping and music. Krislund Day Camp was a great success and outreach to the community and filled with stories and moments. from the amazing volunteers who made the day camp possible to the kids and all that they gained from the week. It has been a year that is filled with moments and stories big and small!

This year has been an excellent year of growth and activity in the youth ministry. While some changes are coming for the remainder of this school year there are greater things on the horizon for the 2018/19 school year. One of the things that God has been leading and doing is using the youth ministry to build and draw families into the church. We have seen an influx of younger students desiring to be involved in the youth ministry and this provides excellent opportunity to grow into the next year.

Looking ahead at 2018:

In the next year the youth ministry will have some changes that reflect the growing number of younger students who desire to be involved in the youth ministry. The majority of these changes will happen into the next school year but will be an excellent opportunity!

Praying for our Youth Ministry:

- As always pray for the students and all of the challenges that they face as youth in our world.
- Pray for the families of the students as well.
- God's continued guidance in the ministering to the youth.

CONGREGATIONAL LIFE

The Congregational Life Committee is the reorganization of the Hospitality and Membership and Outreach committees. Robin Gries and I have co-chaired the committee, which has included Deacon Carol Schiller, Trustee Ben Donley, Lee Moyer, Sue Mechura, Elaine Behney, Scott Stambaugh, and ex officio member, Rev. Robin Morgan.

Looking back at 2017

The committee has been meeting on the third Thursday of each month; although it has been hard to get everyone together on a regular basis, we have managed to plan many congregational activities such as: the Meager meal for Ash Wednesday; the All-church Picnic in June (thanks, Lowries, for the barbeque!); the Potato Brunch for St. Andrew's Day in October, and the Potluck Christmas Luncheon. Fortunately, many members have been able to work independently on projects. Lee has continued with the name badge project to ensure we all get to know each other, Elaine has organized the coffee hour, and Scott continues to monitor and record service attendance. We were able to help the Session welcome new members in November and December. The committee has been blessed with many interesting and exciting ideas during this year of reorganization, but time and resources have limited some of the things we planned on doing. The reorganization will need to continue, but Robin and I are grateful for the time we had on the committee and the advice and direction given by Rev. Robin Morgan.

Looking ahead to 2018:

The chairmanship of the committee will be a new elder and several new committee members will need to be found since Sue Mechura and Lee Moyer will be leaving the committee. Our ideas will be shared with the new committee and hopefully more activities can be planned for next year that will enrich the congregational life of this congregation and increase membership.

Praying for our Congregational Life Ministry:

Please pray for the new leadership on the committee for 2018 as they continue to organize the congregational life of St. Andrews.

Co-Chairmen, Robin Gries and David Overholt

MISSION

MISSION STATEMENT

The Mission Committee of St. Andrews Presbyterian Church seeks to promote mission awareness to the members of the church, allocate funds for Strategic (local) mission, and publicizes opportunities for members of the church to become involved in service to others.

COMMITTEE MEMBERS: Co-Chairs Betsy Sensenig and Robin Gries, Maggie Beatty, Bob Dowd, Connie Dohower, Beckie Dreibelbis, Margi Hearson, Paul Kilgore, and Dolores Shott

PCUSA SPECIAL OFFERINGS

Two of the denomination's special offerings allow for the congregations to designate a portion of those offering to stay in the community. The local portion of the Pentecost Offering, made in June, was donated to LCCM's Summer Lunch Program. The local portion of the Peace and Global Witness Offering went to Youth for Christ.

LEBANON COUNTY CHRISTIAN MINISTRIES

During the year, over 1000 pounds of food and personal care items were collected through our "Monthly Spotlight". We continued our commitment in the Free Noon Meal Program by preparing and serving meals the second Saturday of every month in Snyder Hall. Our church also participated in the Emergency Shelter Program for 2 two-week sessions again this year. In November, we supported the annual fundraiser by providing a themed basket for the Silent Auction.

ALTERNATIVE GIFT FAIR

This year's fair raised the greatest amount of money in its history for charitable organizations while giving an opportunity to provide alternative gifts for family and friends. The fair saw a total of \$4349 raised for the following organizations: Lebanon Community Library, Lend A Hand, Medical Benevolence, Habitat for Humanity, Heifer International, Ting Ministries, LifeWater International, and Fair-Trade items. New organizations were well received.

CHRISTMAS ANGEL TREE AND OPERATION CHRISTMAS CHILD

Church members purchased Christmas gifts for children who are under the care of Lebanon County Children and Youth Services. The congregation also provided 72 shoeboxes, stuffed with gifts, school supplies, and personal care items to be packaged and shipped to children in countries around the world through Operation Christmas Child. A mitten and hat collection was also taken for distribution through the local Salvation Army.

COLLECTION CORNER

The corner across from the church office continues to be put to good use. The rebates for the ink cartridges go into the EPYC fund. Aluminum pull tabs are collected for the Ronald McDonald House in Hershey. Recent magazines are collected for patients at GSH. Food and personal care items are collected for LCCM. Box Tops for Education are collected for Jack and Jill, and aluminum cans are collected for Habitat for Humanity.

MISSION TRIP

This year, the Mission Committee organized an out-of-state mission trip to Massanetta Springs, VA for 20 members of the congregation. The intergenerational group completed a week of service in the area of the Virginia conference center. What a time of experiencing the love of God through the variety of activities provided.

PRAYERS FOR 2018

Development of the international mission connection we have begun with the Presbyterian Church of Honduras
Recruitment of Mission Committee Members to be able to get the work done

SUBMITTED BY BETSY SENSENIG AND ROBIN GRIES

FREE NOON MEAL SCHEDULE FOR 2018

REMINDER: Please call in the number of meals served, and the number of volunteer hours given within the week of service-every time you serve. It is important for the sake of our funding that we track these numbers as accurately as possible, so we can continue doing what we do. You can call in the information to Angie (717-272-4400 ext. 217) or email them to angela@lccm.us. Thank you for your faithful service!!

DATE:	GROUP:	Group Leader	Phone:
JANUARY 13	EX-12TH STREET-ERS	Ann Ormond (Thanks, Ann!)	717-867-5659
FEBRUARY 10	WEBS STUDY GROUP	Ken Gries	717-679-0677
MARCH 10	PRAISE TEAM	Bob Dowd	717-274-8333
APRIL 14	DEACONS	Donna Kuntz, not assigned	717-274-2322
MAY 12	TRUSTEES	Barry Kohr	717-639-6879
JUNE 9	PYC	Rob Cochran	847-7618
JULY 14	SESSION	Betsy Sensenig	277-7025
AUGUST 11	PRESBYTERIAN WOMEN	Ann Ormond	717-967-5659
SEPTEMBER 8	OPEN	Open	717-274-8333 Dowd
OCTOBER 13	CHANCEL CHOIR/ BELL CHOIR	Elaine Behney	717-273-7825
NOVEMBER 10	PYC	Rob Cochran	717-847-7618
DECEMBER 8	ADULT SUN. SCHOOL	Open	717-274-8333 Dowd

WORSHIP MINISTRY

-Mission Statement: *The Worship Ministry, acting as Christ's disciples, will seek the spiritual development and renewal of faith of all members and others by planning and ordering all worship services.*

Members: *Lynn Phillips, Chair; Beckie Dreibelbis; Cliffy Shiner; Bob Capobianco; Mev Royer; Carole Haines; Perry Latshaw; Karen Shalters; Lew Sauerwein; Mary Lynne Mulligan; The Rev. Robin Reilly*

How does this happen?

Often, as I sit in my comfortable pew during Worship, I ask myself 'how does this all happen'? Even as the Worship Chair, I am encouraged (and, often amazed) by the dedication and deep faith of Pastor Robin; the talent and enthusiasm of St. Andrews' Musicians; the willingness of Liturgists; the commitment of Ushers, Counters & Recorders; the skill of the Technical Assistants; the faithful Ministry of Communion Preparers, Servers & Home Communion Visitors; the beauty of the Flowers and Decorations; and the joy of the Children's Sermons. This all happens because of YOU!!

In 2017, many more 'Saints' have stepped forward to be active participants in Worship – creating personal and spiritual connections within the congregation that truly enlivens our Faith. While this spirit is alive 'within' the Sanctuary, the Worship Committee also focused on 'reaching out' to shut-ins and others through Communion, Facebook and the new, SAPC web-site (www.standrewslebanon.org) which features on-line sermons. Special thanks to Neal Logdahl for his dedication to this initiative!

Looking ahead at 2018:

As we celebrate the enthusiasm for Worship in St. Andrews in 2017, may we all follow, with dedication, the admonition from **Romans 12:1-2 (MSG)**:

Don't become so well-adjusted to your culture that you fit into it without even thinking. Instead, fix your attention on God. You'll be changed from the inside out. Readily recognize what he wants from you, and quickly respond to it.

Praying for our Worship Ministry:

Lord, Keep us alert to the daily challenges that distract us - and our neighbors - from responding to your Word. We ask to be changed from the 'inside out' so that we may respond quickly to your direction within our lives, within our Church, and within our Community.

We ask that you continue to Bless our Community of Faith as we reach out to others with our Lives and with Your Word.

Amen

In God's Love,
Lynn Phillips, Chair

FLOWER CALENDAR

February 2018 - January 2019
Nadine Jones, Chairman (717-272-2346)

February - Elaine Behney, Chair

4 Lynn Phillips
11 Marian Batz
18 Carla and Bob Dowd
25 Karen Shalters

March - Jody DeWald, Chair

4 Elaine Behney
11 Allwein//Ditzler
18 Mrs. Frederick Hoff
25 Marilyn Marshall

April - Marianne Kopp, Chair

1 Easter flowers
8 Barry Kohr
15 OPEN
22 Dr. & Mrs. Robert Latshaw
29 Mr. & Mrs. Robert Kopp

May - Pat Yates, Chair

6 OPEN
13 Sue Stroock
20 OPEN
27 Pat Yates

June - Karen Regester, Chair

3 Karen Shalters
10 Dot Bliss
17 Lynn Phillips
24 Bob and Karen Regester

July - Barb Moyer, Chair

1 Lee & Barbara Moyer
8 Elaine Behney
15 Joy Eubanks
22 Tom & Dolores Shott
29 OPEN

August - Molly Barahona, Chair

5 Mr. & Mrs. Lewis Sauerwein
12 Rev. Thomas Jackman
19 Mr. & Mrs. Glenn Royer
26 Beckie Dreibelbis

September - Kathy Taylor, Chair

2 Marilyn Endrizzi Griffith
9 Jane Long
16 Terry Williams
23 Maggie & Don Beatty
30 Nicki Overholt

October - Nicki Overholt, Chair

7 Robin Gries
14 Mr. and Mrs. Tom Bechtold
21 Mrs. Richard Leaman
28 Betsy Sensenig

November - Betty Ann Seiser/Lorraine Lowrie, Chairs

4 Lorraine Lowrie
11 Rick & Judy Borger
18 Mr. & Mrs. Leo Seiser
25 Molly & Rudy Barahona

December - Phillips/Jones Co-chairs

2 Lynn Phillips
9 Nadine Jones
16 Christmas Poinsettias
23 Christmas Poinsettias
30 David & Nicki Overholt

January - Joy Eubanks

6 Dr. & Mrs. Claude Miller
13 Mr. & Mrs. Edgar Miller
20 Ron & Kathy Hetrick
27 Tom Shott

NOMINATING COMMITTEE

Committee Members:

Beckie Dreibelbis (Chair); Rick Borger (Elder); Dolores Shott (Deacon); Jody Dewald (Trustee); Paul Kilgore, Bob Kopp, Penny Samuelson, Karen Shalters, Barb Shreve (At Large); Rev. Robin Reilly (Ex Officio)

Looking back at 2017: Grateful for the inspiration of the Holy Spirit and for the faithful prayers and recommendations of the congregation, the committee was led to officers and committee members who are able and willing to serve in our part of Christ's Kingdom. The following individuals were elected at the congregational meeting on October 22, 2017.

For **Ruling Elder** class of 2020
(3-year term beginning 2018)

Carla Dowd
Rebecca Lister
Kim Risko
Jere Shiner

For **Trustee** class of 2020
(3-year term beginning 2018)

Bob Capobianco
Fred Jones
Barry Kohr
Craig Lowrie

For **President of Trustees**
(1-year term)

Ken Tice

For **Deacon** class of 2020
(3-year term beginning 2018)

Maggie Beatty
Jean Gigler
Bill Kalbaugh
Lorraine Lowrie
Lew Sauerwein

For **Deacon** class of 2019
(2-year term beginning 2018)

Ken Gries

For **Deacon** class of 2018
(1-year term beginning 2018)

Christine Nelson

For **Visioning Committee** class
of 2020 (3-year term beginning
2018)

Karen Dielmann
Dick Hofman

Looking ahead at 2018: Nominating Committee At Large members for 2018 are Kathy Hetrick, Barbara Moyer, Bill Mulligan, Mev Royer, and Dennis Shalters.

Praying for our Nominating Ministry: Please raise the "shield of prayer" over all in our St. Andrews' family to discover and apply our individual gifts and talents to use for God's glory.

ADMINISTRATION & PERSONNEL

The Administration and Personnel Committee of St. Andrews was established as a joint committee consisting of representatives from the Session, Trustees and Deacons, as well as congregational members at large. The Committee reviews, evaluates and serves in support and management of the staff of St. Andrews Presbyterian Church. The goal is to provide the best support for the church body in Christ's name.

Committee/Board Members:

Dr. Ronald Hetrick (Chair), Glenn Royer (Clerk of Session), John Reitz (Trustees), Judy Borger (Deacons), Dr. David Overholt (Session), Paul Kilgore (MAL) and Susan Mechura (MAL and Secretary).

Looking back at 2017:

Only one change took place in personnel during 2017. Nursery employee Ann Vuong retired, and Colleen Tuisl was employed to take her place on Sunday mornings.

Under the steady leadership of Glenn Royer, Clerk of the Session, the Committee continued to update St. Andrew's Administrative Policy Book as needed this past year. As a representative from this Committee, Glenn was also busy working with staff members in updating the church website. In November, he provided the Committee with an update on the progress of this project. He remained optimistic that everything will work out as planned for the website changes to be put in place by early in the new year.

Staff reviews were conducted by members of the Committee during the months of May and June. The purpose of these reviews is to discuss the accomplishment of staff goals and activities from the past year, to gain insight into the aspirations of the various staff members and to help them set personal and program-related goals for the coming year. Pastor Robin led these staff reviews and shared results with the staff members as well as with each member of the Committee, which gave Committee members insight into what to expect from the various staff members throughout the coming year.

The A&P Committee was also active in the budget-making process, as they were responsible to propose salary and benefit packages for each staff member to the Session for the coming year.

Looking ahead to 2018:

Getting the new website up and running, with the capability of live streaming, is a goal for the Committee for 2018. We also need to replace Paul Kilgore as a member of the Committee, due to the fact that he will be leaving the Administration and Personnel Committee after many years of dedicated and faithful service as a member.

Praying for our Administration and Personnel Committee:

Please continue praying for Pastor Robin and the entire St. Andrews staff as they share their talents and gifts with the congregation, "friends" and guests throughout 2018. We are very appreciative of the staff members at St. Andrews who all have a significant impact on the inspirational worship services and various programs being provided throughout the year. The Administration and Personnel Committee is looking forward to 2018 with great anticipation as we continue to support this committed staff who are serving the church body in Christ's name.

Ronald Hetrick, Chair

STEWARDSHIP & FINANCE COMMITTEE

Committee/Board Members: Marc Hamme, Fred Jones, Stuart Juppenlatz, Craig Lowrie, Rob Lowrie, Glenn Royer, Dennis Shalters, Ed Tenney, Ken Tice

Looking back at 2017:

2017 was a testament of J. L. Kraft of the Kraft Cheese Corporation profound statement, "The only investment that I ever made which has paid consistently increasing dividends is the money that I have given to the Lord." The members of St Andrews pledged a record amount in our 2018 Stewardship Campaign. Additionally, we once again received significant gifts from the estates of former members as well as Memorial Fund contributions in their honor. Your generosity and belief in St Andrews have allowed us to experience our first intergenerational mission trip to Virginia this past July, we have hosted the HOPES Shelter several times this year, have started a new exercise class called "Band Together", have opened our doors to other organizations who host the Free Noon Meal while LCCM was renovating their facilities, have been able to replace our 40-year-old choir robes, and our youth and music ministries are vibrant and expanding.

Our revenues and expenses were on budget despite some unplanned facility maintenance expenses. We were able to accomplish all of these needed repairs without invading our endowment funds.

Looking ahead at 2018:

In 2018, we look forward to a new website, new software which will enable us to add online giving through bank accounts, credit cards and other sources, and the ability to stream worship allowing us to send God's word, and our praise out into the world. We plan to host a workshop to increase members' understanding of how to include the church in one's estate planning.

Praying for our Finance Ministry:

St Andrews means something different to each of us. What is the same however, is how the church and the Lord has enriched each of our lives, our family lives, and countless people's lives throughout the world. Please pray for our continued wisdom in the management of the church's fiscal assets to enable St Andrews to continue our ministry and important presence in Lebanon and the world.

VISIONING

Committee Members: Pastor Robin Reilly, Lynn Phillips, Kathy Hetrick, Ann Ormond, Mary Lynn Mulligan, Dick Hofman, Kayla Lowrie, Perry Latshaw, Scott Shreve

Looking back at 2017:

Our Visioning Committee has perhaps taken the "road less traveled" in seeking to identify the passion behind our church's evolving vision. This past year we've; 1) explored various worship styles such as Lives Changed by Christ, 2) read about one church's impact on gangs in Los Angeles (Tattoos on the Heart), 3) reviewed our church's previous strategic planning initiatives, 4) listened to community leaders about how to "meet them where they are" and 5) broke bread together while envisioning the future of our church. One example of how to "grow" our church comes from the *Band Together* program which is a free peer-led program to build strength in a fun and social setting. Kathy Hetrick and Ann Ormond were central figures in establishing this innovative program to invite the community into our church for exercise while promoting warm relationships, both of which are essential for whole health and open the possibility for spiritual growth. Our Committee has explored opportunities to serve and engage our community to include the Pastoral Assistant program by Pinnacle Health and the United Way's First Grade Success initiative to address poverty and education in a redesigned approach to impact communities.

Looking ahead at 2018:

After much exploration and discussion, we don't have a clear vision for the future of our church but we do have questions for all of our church family to consider as we move forward;

- Are we, the church family at St. Andrews, trying to do too much and should we look to prioritize the programs we invest our precious talent and time?
- Given the declines in PCUSA membership nationwide, and at St. Andrews, should we be exploring new opportunities for worship (e.g., see the PCUSA website on 1001 Worshiping Communities)?
- How can St. Andrews empower disciples to serve in the church and community while evolving to become an "incubator" of ministries that build on the foundation of our church's mission?
- Would you be willing to "adopt" one or two first grade classrooms at Southwest Elementary School that would include donating some books and supplies and volunteering to help with reading?

Praying for our Visioning Ministry:

From an extensive appreciative inquiry process a few years ago, our congregation wants to prioritize; 1) meaningful worship, 2) children and youth, 3) spiritual connections/fellowship and 4) care for ALL the church family. Finding the passion and energy to put these priorities into action is central to the future of our church.

PRESBYTERIAN WOMEN

Purpose

Forgiven and freed by God in Jesus Christ, and empowered by the Holy spirit, we commit ourselves

- To nurture our faith through prayer
- To support the mission of the church worldwide
- To work for justice and peace
- And build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

We encourage all women of St. Andrews to participate in events. We are mission-oriented and reach out to sisters and brothers here and abroad so that we can spread the love of Christ to all.

January Annual P.W. letter to all women in the congregation was mailed. This included the programs and budget for the coming year. Envelopes for a mission pledge were also included. A separate meeting was also held to decide the destination of funds to local and worldwide missions.

February Rob Cochran presented our appeal for the Annual Blanket Sunday.

March Items for Domestic Violence and Agape were collected and delivered.

May The Birthday Offering was collected and sent to Carlisle Presbytery which supports elder care, employment training and drug counseling.

June Marianne Kopp chaired a dinner for Ronald McDonald Home. Many helpers donate their time for this worthy cause.

July The coordinating team enjoyed a delicious pot-luck luncheon at Carol Schiller's home. Plans for the remainder of the year's activities were finalized.

August Bakeless Bake Sale Annual Appeal. Free Noon Meal hosted by P.W.

September On Sept. 11th we enjoyed a pot-luck dinner with an Asian theme in Snyder Hall. Rev. Matthew Moynaghan, the chaplain from Ft. Indiantown Gap delivered a meaningful message and answered questions about his role at his base. A birthday party for the residents of Cornwall Manor Health Care Center was chaired by Kathy Hetrick. This project is well received.

October Collection of good used clothing and monetary funds for Sunset Gap Community Center were collected and distributed.

November Planning team meeting held to prepare calendar for 2018.
Thank Offering collected.

December A gala evening of music, great desserts and a special reading of The Night Before Christmas in Pennsylvania Dutch was held in Snyder Hall on Dec. 4th. Layette items are collected for needy babies in the local area.

Every month the P.W. provides a meal for the Youth for Christ Ministry. Help is always welcomed.

All financial information is available upon request.

PASTOR'S REPORT

"For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me, if you seek me with all your heart, I will let you find me, says the Lord." Jeremiah 29:11-14a

I am working and striving to serve St. Andrews alongside Cliffy Shiner, Rob Cochran, Carole Haines, Lisa Meyer, Daphne Hoke, Neal Logdahl, Kent Pierce, Rebecca Lister and with all the Elders, Deacons and Trustees.

Looking back at 2017

At the end of the year it is good to look back. Some years can go by with little time to stop and reflect. This was one of those years. Thus, as I sat down to write this report, I was not sure what I was going to say about 2017. Yet, as I was cleaning out my office, I found a picture from the Leadership Gathering back in the beginning of the year. This picture was of the white board, taken after the discussion with the Elders, Deacons, and Trustees about our goals for 2017. I looked at this picture, and suddenly I could see what was going on in this year.

2017 was a year of building up. We were taking ideas, goals that had risen up in the last few years and worked to make them a reality. The clearest example is the intergenerational mission trip to Massanetta Springs. Twenty members of St. Andrews with an age range of almost 60 years, traveled together, prayed together, and worked together in the name of Christ. This was a wonderful trip, but more was happening behind the scenes. In December, after a year of jumping over hurdles we launched a new website! The address is the same (standrewslebanon.org) and this website will allow for other ongoing projects to be completed, such as streaming worship and online giving; both are well under way. Looking at the list of goals, a few others stand out: the Deacon goal of *fine tuning their flocks* and the Christian Education goal of compiling an *Advent Devotional written by St. Andrews Members*. Both of these have been wonderful parts of the ministry here in 2017. The deacons now contact a few members of their 'flock' before the meeting and together they pray for God's people here, as they meet. The Advent devotional offered a place for many to put their faith into words, sharing where scripture and their heart led. I so hope we build on this and have more and more ways where we share the faith within each of us, as we grow in faith together.

In this midst of all of this, I found God to be working on the future of the church. This year, as a part of a courageous discernment journey, Rebecca Lister officially became an inquirer in the Presbyterian Church, as she continues to discern (in this community and Presbytery) if God is calling her to be a pastor. I also had the honor of being in the ordination commission for Ellen Williams. A few years ago, I wrote her a reference letter for Princeton Seminary, and now she is an Associate Pastor in Austin, TX. To add to this joy, another young adult I mentored in another church is on the way to Seminary. All of these individuals are such a beautiful reminder of how God works powerfully in the midst of our lives, every day, every year, not just leading others to ministry, but moving us in our lives toward surprising, amazing adventures in our journey of faith.

On a more personal note, I would like to thank all of you for receiving the news of my marriage with such great joy, and celebrating with us. Your prayers, your words, your gifts, your presence, have been a beautiful blessing.

Looking ahead at 2018:

God is working in this world. God is working here at St. Andrews. As I consider 2017, I am longing for this next year, for 2018, to be a year full of stories; sharing stories and moments of how each of us sees God working in our lives and in this community. Yet, also sharing our questions and our prayers, our hopes and our work in God's kingdom. So many of you are already involved in so many good things, let us create space to share them, to reveal where God is already using us as individuals here at St. Andrews. May this lead us, to more boldly work together, to offer the hope and the love of Christ, here in Lebanon, PA.

Praying for St. Andrews:

As we transition from one year to the next, my heart is praying more and more for our community. We have a many new neighbors moving from Puerto Rico, as the Island continues to struggle in the aftermath of great storms. There is a new, enlightening community assessment done by United Way, that speaks to the issues of transportation and housing. There are new efforts to adopt classrooms, and to have community members come alongside younger students, to help and to encourage. This is a time where some people are flourishing and surrounded by a wealth of riches, yet it is also a time when so many are working really hard, just to get by. May we pray to see with love, with compassion, and with hope. But more, may we pray that the Spirit moves us, out of what is comfortable towards what transforms.

In the Joy and Hope of Christ,
Pastor Robin

SAFE SANCTUARIES POLICY
ST ANDREWS PRESBYTERIAN CHURCH
LEBANON, PA.

The Session, in an effort to continue the goal of St. Andrew's Presbyterian Church to foster a friendly, stimulating and thoughtful place for children to know God and experience the love of Jesus Christ by our example and God's blessing, adopts the Safe Sanctuaries Policy and pauses to reflect upon what Jesus was saying about how we are to treat one another, especially children.

"An argument arose among them as to which one of them was the greatest. But Jesus, aware of their inner thoughts, took a little child and put it by his side, and said to them, "Whoever welcomes this child in my name welcomes me, and whoever welcomes me welcomes the one who sent me; for the least among all of you is the greatest." - Luke 9:46-48

The goal of the Session and therefore the goal of St. Andrews Church in adopting this policy is to provide a safe environment for the children who visit St. Andrews and worship at St. Andrews while at the same time strive to encourage staff and volunteers to continue to work with our children.

The Session, in adopting this policy, recognizes that a child, despite the good intentions of the institution within which the child dwells and is learning, can and has been by history the victim of those who would violate the individual's person and thus violate our church family.

GUIDING PRINCIPLES OF ST. ANDREW'S POLICY

To provide a safe environment for all children and youth attending St. Andrews church school, attending other activities at the church and attending activities sponsored by the church but away from the church property.

To continue to place in service teachers and volunteers who are spiritually and emotionally mature and respect the child as an individual.

To create standards which will not impede the efforts of St. Andrews to provide Christian ministry, volunteerism and at the same time, maximize safety of our children and to uphold the current legal requirements.

INTENT OF THE POLICY

The goal of St. Andrews in formulating for our children a safe sanctuaries policy, is to do all we reasonably can do to protect any child or youth from being physically, mentally or sexually abused while participating in St. Andrews sponsored events.

A BASIC PROCEDURE TO PROVIDING SAFE MINISTRY FOR OUR CHILDREN AND YOUTH

A. TWO ADULT RULE

Any activity sponsored by St. Andrews church, whether it is a program, event, or a ministry involving children, shall require two unrelated adults being present.

B. FIRST AID AND TRAINING (CPR)

St. Andrews will put into place and/or make available to all staff who work with children first aid and CPR training.

C. ANNUAL ORIENTATION (STAFF/VOLUNTEERS)

Staff, who work with children and youth, and volunteers, who regularly work with children and youth, shall receive an orientation for the purpose of being acquainted with:

1. St. Andrews policies for providing safe sanctuaries for children;
2. Appropriate steps to report an incident where a child has been abused and details of state laws regarding child abuse.

D. FIVE YEAR RULE

All paid staff of the church shall be a minimum of five years older than the children or youth they are supervising. This rule shall also apply to volunteers who assist in youth ministry or aid in youth activities except where the volunteer is assisting an adult who complies with this rule. This rule acknowledges that St. Andrews uses volunteers from its senior high students during Church school for the lower grades.

E. OPEN DOOR POLICY

Staff and volunteers shall at all times maintain the doors to their classrooms or counseling sessions with youth open and if doors are closed, then the room in which the activity is taking place should have glass panels through which someone outside the room can view the entire area.

F. ADVANCE NOTICE TO PARENTS

During an event for ministry with children and youth, advance notice to parents and full information regarding the events, the adult and/or young adult participants shall be given. All curriculum and materials for children and youth will be available for review, upon request.

G. PARENT AND FAMILY EDUCATION (and a session for children)

St. Andrews shall provide on occasion an information session during which members of the congregation, families and children can be educated on the facts about child abuse and the components of the church's plan. Suggested speakers and activities could include law enforcement officers, members of the local Children and Youth Agency, medical personnel, attorneys, video vignettes, the church policy and a time for worship and prayer.

H. RESPONDING TO ALLEGATIONS OF ABUSE

All staff and volunteers shall be acquainted with the reporting requirements of PA State Law and shall be familiar with this policy.

The Designated Spokesperson is the Elder from session, who is chair of the Administration and Personnel Committee. If an alternate spokesperson is needed, the Clerk of Session shall act as the designated spokesperson. All questions or contacts with respect to child abuse shall be directed to her or him.

The designated spokesperson should be prepared to state the church policy for prevention of child abuse, the concern of the church for the safety of the victim and all children, and the procedures the church has followed to reduce the risk of abuse to children.

The designated spokesperson shall, upon report or notification of abuse, contact the insurance company for the church, the attorney and prepare a brief statement. The spokesperson and all staff will cooperate fully with any investigation by law enforcement authorities.

Notification to Parents. When an incident of child abuse from outside of the immediate family is suspected or reported, the designated spokesperson for St. Andrews shall with all due diligence notify the parents of the child.

Sympathetic Concern of the Victim. St. Andrews is committed to the faithful response to the victim which shall include taking any allegation very seriously and respecting the victim's privacy as well as providing sympathetic concern for the victim and his or her family.

Removal of the Accused From Position Without Hostility. Faithful response to the accused abuser shall include acknowledgement by the accused that the abusive behavior must stop, repent and turn in a new direction. The accused faithful response will include the removal from his or her position as a worker or volunteer with child and youth until the allegations are fully investigated and resolved. The session shall have the authority to provide for permanent removal upon a showing of abuse.

Criminal History and Information Check. St. Andrews currently has in effect a requirement that all staff and all volunteers, who regularly supervise and/or are responsible for children or youth, submit forms for:

1. Pennsylvania Child Abuse History Clearance
2. Pennsylvania State Police Criminal Record Check
3. Federal Bureau of Investigation Criminal Background Check (volunteers may provide a signed affidavit if they have resided in PA for 10 years or more)
4. Complete the required training.

Have all of above updated every 36 months

HOW TO REPORT:

All staff and volunteers shall immediately make a report of any suspected abuse directly to the PA Department of Child Welfare.

A report must be submitted in one of the following two ways:

>Orally to the PA Department of Child Welfare Information Solution @ 1-800-932-0313 which must then be followed up within 48 hours with a written report

OR

>Submit a report online within 48 hours to www.compass.state.pa.us/cwis where St. Andrews Presbyterian Church is registered as an organization

After a report has been submitted, one must immediately report any suspected abuse to the designated spokesperson of St. Andrews Presbyterian Church.

*****IT IS NOT YOUR JOB TO DECIDE WHAT IS ABUSE, ONLY TO REPORT ANY SUSPECTED ABUSE.** Penalty for failure to report child abuse can range from a misdemeanor of second degree to a felony of the second degree.

J. CONGREGATION.

The Session shall acquaint the members of the congregation with the policy in summary form; and, provide copies to anyone upon request.

Approved June 2015